EQUALITY AND DIVERSITY COMMITTEE

Membership 5

Quorum 3 to include at least one lay member

Chair Lay Member of Council
Members One further lay member of Council
Co-President Welfare & Diversity, SU
Vice-Principal (Students and Staff)
Registrar and Director of Operations
Director of Human Resources
A maximum of two co-opted members if required

In attendance Equal Opportunities Adviser

Secretary Governance Assistant

Meetings per year At least 2

Purpose

• To provide Council with assurance on matters relating to Equality and Diversity.
• To recommend and monitor the College’s Equality and Diversity Strategy.

Terms of Reference

1. To recommend an Equality and Diversity Strategy to Council and monitor performance against the strategy.

2. To receive an annual report on the College’s equality monitoring data.

3. To receive assurance on an annual basis on the College’s compliance with the General and Specific Equality Duties

Devolved Powers
To approve the College’s Equality & Diversity Strategy

Reports to
The Council via its minutes

Groups reporting to this Committee
The Equality Steering Group on all equality matters excluding equal pay

Effectiveness Review
Three yearly to evaluate business covered and the Committee’s contribution to the role of the Council in ensuring effective oversight of equality matters.