When Liz Schafer, a drama and theatre studies professor, realised that there was, on average, an astonishing gap between male and female professorial pay at RHUL, she turned to UCU for advice about what she could do about this state of affairs. While the local branch offered immediate support, the case was soon taken up at a national level, with UCU providing legal representation. The case resulted in an Employment Tribunal judgment that robustly criticised the lack of transparency in the professorial pay system then in place at RHUL. The case also had legal ramifications for scores of higher education establishments which did not have transparent pay systems in place. Liz commented, ‘Without the backing of the UCU, I could have funded my case only by remortgaging my home.’

Follow these links to read what the press said about Professor Liz Schafer's equal opportunities case:

http://www.telegraph.co.uk/education/universityeducation/8555594/professor-hopes-equal-pay-case-will-pave-way-for.html

http://www.timeshighereducation.co.uk/story.asp?storycode=416651


Also hear an interview with Liz Schafer on Woman's Hour.