MANDALA PROGRAMME 2021
The Mandala Programme is an innovative, evidence based and paradigm-shifting programme that supports the career and personal development of BME staff seeking promotion into senior roles at Royal Holloway, University of London or other Higher Education Institutions.

The programme will help you explore:
- Your career aspirations and options
- How to think strategically about creating and accessing opportunities
- The strength, resilience and power in your personal history and what this means for your career development
- Your authority and presence as a leader and how you can become even more impactful through ‘being you skillfully’
- How you can influence others and develop effective and meaningful relationships in the workplace
- Your future career and personal development as a leader and strategies for achieving success

Mandala Outline Schedule - Participants are expected to attend all 5 modules

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<tr>
<th>Date</th>
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<th>Pre and Post Work Tasks</th>
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Post: Vision Boards |
Post: Career Anchors, CVs, Snapshot U and Transactional Drivers |
| Monday 17 May 2021 | Navigating the System, Career Anchors, Transactional Drivers and Personal Branding | Career Anchors, Transactional Drivers, Snapshot U, CVs, recruitment, selection process and interview processes; and transformational branding. | Pre: Career Anchors, CVs and Transactional Drivers  
Post: Presentation on inclusive leadership: What do you stand for? What makes you stand out? What makes you compelling? |
| Monday 7 June 2021 | Strategic Leadership, Change and Transformation and Inclusive Leadership | Managing and leading in organisation; explore management and leadership styles; and explore traits of inclusive leadership in personal and organisation development contexts. | Pre: Presentation on inclusive leadership: What do you stand for? What makes you stand out? What makes you compelling?  
Post: Tree of Life |
| Monday 5 July 2021 | Horizon Scanning, Building Legacy, Evaluation and Celebrating Achievement | Tree of Life: Take stock of journey over duration of programme; share stories; determine next steps; evaluate programme and celebrate achievement | Pre: Tree of Life  
Post: Identify what are the major results you want to deliver at work over the next 6-12 months? |