Academic Restructure briefing

Dr David Ashton, Deputy Principal (Operations) Prof James Knowles, Vice-Principal and Dean Robert Hall, Director of Academic Services Erica Fairhurst, Head of Internal Communications

March 2019



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External context for a new structure

Department for Education

Review of Post-18 Education and Funding



Student expectations









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Internal reasons to change



- More consistent we currently have 21 ways of doing things and we're not efficient
- Bring the Executive and Academic Departments closer together to improve collaboration and longer term strategic planning
- And therefore, improve the support we can provide to students and academic staff

Creation of Schools



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21 Departments and Schools

Heads of School Designate



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School of Business and Management

Professor Gloria Agyemang



School of Engineering, Physical and Mathematical Sciences Professor

Stewart Boogert



School of Humanities





School of Law and Social Sciences

Professor Matthew Humphreys School of Life Sciences and the Environment

To be appointed



School of Performing and Digital Arts

Professor Jen Parker-Starbuck

Support for you - what will stay the same:

- Department structure and your Department Academics
- Personal Tutors
- Central services, for example:
 - Student Services
 - Student Advisory and Well Being
 - DDS
 - CEDAS
 - Careers Service
 - Student Services Centre in the EWD

What will change for you



• Administrative support currently located in a Department Office will be moved to a new School Office.



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For example:

- The School Office will have more staff than any Department Office, so more people available – although shared by a students from a number of Departments (typically 4 Departments)
- School Office Helpdesks will be staffed for longer hours and will have more resilience to cover illness and holidays
- Joint honours students are more likely to be able to deal with one School Office
- Daily interaction with more students from all the Departments means School Offices will be more experienced in responding to everyday requests, as well more complicated ones.

School Office Locations



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School of Humanities



- From 2019/20 the School Office will be in the **International Building, first floor** adjacent to the main entrance
- School of Humanities
 - Department of Classics
 - Department of English
 - Department of History
 - Department of Languages, Literatures and Cultures.

• From 2019/20 the School Office will be in the **Bedford Building, ground floor**

- School of Engineering, Physical and Mathematical Sciences
 - Department of Computer Science
 - Department of Electronic Engineering
 - Department of Information Security
 - Department of Mathematics
 - Department of Physics.

School of Law and Social Sciences

• From 2019/20 the School Office will be in the McCrea Building, ground floor

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- School of Law and Social Sciences
 - Department of Economics
 - Department of Law and Criminology
 - Department of Politics, International Relations and Philosophy
 - Department of Social Work.

School of Life Sciences and the Environment

• From 2019/20 the School Office will be in the **Wolfson Building, ground floor**

- School of Life Sciences and the Environment
 - Department of Biological Sciences
 - Department of Earth Sciences
 - Department of Geography
 - Department of Psychology.

School of Business and Management

• From 2019/20 the School Office will be in the **Moore Building, ground floor**

- School of Business and Management
 - Department of Accounting and Financial Management
 - Department of Digital Innovation Management
 - Department of Human Resource Management and Organisational Studies
 - Department of Marketing
 - Department of Strategy, International Business and Entrepreneurship.

School of Performing and Digital Arts

- School of Performing and Digital Arts
 - Department of Drama, Theatre and Dance
 - Department of Media Arts
 - Department of Music.
- From 2019/20 the main School Office will be in the **Katherine Worth building**, ground floor

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 There will also be a Music Office in Wetton's Terrace and a Media Arts Office in the Arts building

Administrative consultation update



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School creation timeline

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Academic Administrative consultation ends

20 March

Confirmation of Academic Administration roles to end March

March to September Heads of School and Katie Normington Deputy Principal (Academic) continue weekly School set up meetings and action planning

March to Summer The administrative support plan continues to be shaped working with Heads of School, Heads of Department and other staff

1 August School structures go live and roles are in place

Summer 2019

The work on the School Offices and Department moves takes place

Questions



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