Spring Careers Fair

Thursday 14 March, 2pm-5pm
Event Space, Davison Building

royalholloway.ac.uk/careers
01784 443073
careers@royalholloway.ac.uk
Civil Service

The Civil Service as a whole is now more diverse than at any time in its history. At the most senior grades we are moving closer to gender equality, but we know there is still much more to do if we are to become a leader and role model for others in diversity and inclusion. For example, we run a Summer Diversity Programme for students who are from a Black, Asian and Minority Ethnic (BAME) background, socially or economically disadvantaged, or consider themselves to have a disability.

Website: faststream.gov.uk

Enterprise Rent-a-Car

We are actively involved in local and national diversity recruiting efforts, partnering with such sources as Enactus, Race for Opportunity, Opportunity Now, Business Disability Forum, AHEAD (Association of Higher Education, Access and Disability) in Ireland and Remploy. We have been a proud Diversity Champion with GLEN, the Gay and Lesbian Equality Network.

Website: https://careers.enterprise.co.uk

KPMG

Everyone brings a unique perspective. So whoever you are and however you got here, we'll recognise your contribution is one of a kind. Our diverse workforce is one of our greatest strengths.

We want to bring about a positive integration between work and life that provides an environment that enables everyone, regardless of gender, ethnicity, age, disability, religion or sexual orientation.

Website: kpmgcareers.co.uk

EY

Being an inclusive employer is a fundamental part of our business strategy and led from the top of our organisation. That's because the future of our business depends on our ability to provide innovative solutions for our clients, which can only happen if we can recognise and harness the most diverse range of thoughts, experiences, and skills. We've worked hard to create an environment where different perspectives and experiences are valued and rewarded.

Website: https://ukcareers.ey.com/

Heathrow

Diversity is at the heart of Heathrow and always will be. Every single day we welcome passengers and colleagues with unique backgrounds and needs, from across the planet. Our vision is to deliver the best airport service in the world, and we recognise that embracing diversity is critical – allowing us to understand what world-class airport service looks like for each of our passengers.

We not only need the best and the brightest people working with us, but teams that bring together a variety of experiences and perspectives, that challenge the status quo, innovate and push each other to be better every day. Our ambition is to reflect the diversity of our local community by 2025, at all levels of our business.

Website: https://careers.heathrow.com/
In the UK, of our graduate intake in 2018: 44% were first in the family to attend university, 38% identify as BAME and 3% identify with having a disability, and have 29% global female workforce. Our Women in Tech initiative encourages and supports women in the industry, aiming to create a more gender balanced workforce for FDM and our clients.

**Website:** fdmgroup.com/careers

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**Creative Access**

Creative Access is a ground breaking not-for-profit social enterprise that provides paid internship opportunities in the creative industries for talented young people from under-represented black, Asian and minority ethnic (BAME) and lower socio-economic backgrounds. We aim to increase diversity and address the current imbalance in the sector. Working with some of the UK’s most successful creative firms, our internships span across Television, Film, Advertising, Marketing, PR, Publishing, Journalism, Theatre, Music, Talent and Radio.

**Website:** www.creativeaccess.org.uk

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**Teach First**

At Teach First, we believe in the power of diversity and advancing equality. We harness the different perspectives, experiences, and talents of our society in order to learn from each other and best serve our culturally rich and diverse communities. This strengthens the movement to ensure that no child’s educational success is limited by their socio-economic background.

**Website:** teachfirst.org.uk/careers

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**graduatejobs.com**

As a company we are very committed to equality and diversity in the workplace. We ensure that more women are entering STEM roles and have disability initiatives in place. We also ensure that the companies we advertise on the site are committed to diversity and equality as many have active employee support groups.

**Website:** graduate-jobs.com

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**Endeavor**

We have helped our clients thrive in the face of disruption while setting trends in talent representation, marketing and sponsorship; inspiring industry change in events and licensing; and helping reshape the digital landscape.

Over three years ago Endeavor launched Empower, an internal program to support diversity and inclusion at all levels. This includes integration into the hiring and development process; executive mentorship program; regular events and panel discussions; university campus outreach; and working with external educational and media partners to create employment opportunities and diversity pipelines. Since its launch we have extended Empower to 33 Endeavor offices around the world.

**Website:** http://www.endeavorco.com/careers/EMEA/
Held in collaboration with the following student societies and support networks:

- African-Caribbean Society
- LGBT+
- Feminism Society
- Women of Colour Collective
- Disabled Students’ Network
- Dyslexia and Disability Service